

30th of May 2021

Riverdi Sp. z o.o. Sp.k.
Nowy Świat 36
80-299 Gdańsk
Poland

RIVERDI RESPONSIBLE MINERALS POLICY

In politically unstable areas, the minerals trade can be used to finance armed groups, support corruption and other human rights abuses. These so-called 'conflict minerals' such as tin, tungsten, tantalum and gold, also referred to as 3TG, may be included in Riverdi products.

Riverdi's commitment is to respect human rights; we believe that responsible sourcing of raw materials with avoidance of high-risk regions is the right decision. Riverdi does not directly procure minerals from mines, smelters, or refineries that process them, but we also want to influence upstream supply chain through fulfillment of this policy.

We thereby release this policy with a statement that Riverdi and our suppliers and business partners:

- continuously improve transparency in the traceability of raw material sourcing;
- strive to not source minerals from conflict-affected areas together with responsible sourcing of 3TGs;
- work collaboratively through the supply chain to source minerals consistent with our values around human rights, business ethics, health and safety practices and environmental responsibility;
- provide information on the presence of 3TGs in products and data on the smelters and refiners in respective supply chains consistent with the industry standard for Supply Chain Transparency provided in the Conflict Mineral Reporting Template (CMRT) by Responsible Minerals Initiative;
- monitor any changes in regulations provided by EU Regulation 2017/821 or Responsible Minerals Initiative or similar.

On behalf of Riverdi Sp. z o.o. Sp.k.

Radosław Fularczyk
Managing Director